



**SUSTAINABILITY**  
PARTNERS

## Who We Are The Difference We Make

**Sustainability Partners, LLC (“SP”) is an ESG focused company committed to eliminating deferred maintenance infrastructure by enabling sustainability, providing outstanding customer experiences and ultimately improving the resilience, health and safety of communities across America through innovation and best industry practices.**

**Recognizing the need to solve the \$4T deferred maintenance crisis plaguing our nation, SP was established in 2016 to provide capital and services necessary to solve the problem of deferred maintenance for government entities. We convert essential infrastructure to a transparent utility service model which decreases costs and risk, provides ecofriendly and energy-efficient infrastructure solutions, and fosters long-term economic growth in the communities we serve.**

**Our team brings substantive depth of expertise and immediate working knowledge of how to successfully deliver capital to complex and risk-averse government owned infrastructures. Moreover, our collective SP leadership are champions for sustainability, having made personal and business investments that have positive, significant and long-term local and national impact.**

# ESG COMMITMENT

Our core business is sustainability. We reduce the environmental impact and general inefficiencies of old, inefficient and costly infrastructure, and replace it with newer, better, cleaner, and more efficient assets. We replace old with new, dirty with clean, costly with efficient, dangerous with safe and broken with reliable, thus we responsibly help communities by providing robustly engineered, energy efficient infrastructure solutions.

## Environment

Inherent to all our projects is energy efficiency, water stewardship and conservation, and decreased pollution. The multitude of projects in our company's history involve replacing inefficient government fleets with zero emission vehicles together with the associated charging (fueling) infrastructure, providing cities and towns with modern energy efficient clean water monitoring systems and leak detectors, installing energy saving HVAC systems and boilers, changing thousands of incandescent lights to LEDs with smart sensors in K-12 schools, university and park sports facilities, city halls, courthouses and jails, upgrading wastewater treatment plants, deploying crisis-saving IoT technology and more. We choose to procure and install equipment with the highest green energy efficiency ratings, and our engineers maintain LEED BC+C Green Business Certification.

## Social

Our team is committed to a work environment in which all individuals are treated with dignity and respect. As a company we aim to contribute to positive social progress in our nation. As such, real diversity, sincere community and holistic inclusion have always been fundamental to our mission. SP and its partners are a team of intentionally and beneficially diverse people and perspectives, benefiting from differentiated cultures, beliefs, lifestyles, and backgrounds. This attribute, and the collective talent of our team continues to grow as our company scales to meet the growing needs of our customers and market.

SP operates with a horizontal organizational structure fostering a continually learning organization. The structure and nature of our business requires us to continuously learn, grow and change to stay competitive because it reflects the service we provide. Therefore, internal training and mentoring is a foundational part of our day-to-day culture and applies to everyone on our team. We are structured to ensure that our team will learn, grow, and get better together.



Additionally, SP seeks opportunities to stimulate the local economies near our projects by engaging the workforce of these communities. Further, our sustainability projects focus on the health of the community – we offer the most sustainable solutions to the benefit of both the people and the environment of these communities.

SP recognizes that reliable, basic infrastructure facilitates opportunity. Without proper, safe, and functional infrastructure it is nearly impossible for deeply disadvantaged communities to thrive.

This philosophy extends beyond our business activities. Over the past few years, SP leadership and their families began supporting and participating in an initiative in Mexico to build homes for needy hard-working families. We built homes in the same spirit of excellence that we serve our customers – so that our contributions made a life changing impact. We will continue to drive to make a difference in this world. We will keep investing in progress through infrastructure with not only our capital but also with our lives.

### Governance

SP strives for excellence in its governance practices. The company’s Board of Trustees and Advisors is diverse and experienced in reaching sound decisions that drive shareholder value. Composed of individuals of varying tenures, ages, genders, ethnicities, and professional experiences, SP endeavors to maintain a well-rounded and progressive leadership team. The company’s governing policies reflect SP’s commitment to transparency and ultimate goal of collaborative sustainable partnerships with all staff, partners and stakeholders.

<b>MISSION</b>	Our mission is to convert essential infrastructure into a sustainable utility.			
<b>VISION</b>	Our vision is permanently reliable and sustainable essential infrastructure.			
<b>GOALS</b>	<b>Customers</b> Raving fans of SP	<b>Team</b> Members who take extreme ownership of their contributions	<b>Stakeholders</b> Participate over and over again to widen SP's impact and reach	<b>Communities Benefit</b>



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